

Appendix A

Responsibilities and Activities of the Consortium

1. Members of the Consortium agree to reciprocity among the member training organizations and accept the CM as an indication of appropriate basic training to become a mediator. Member training organizations also agree that their training programs will meet the requirements of the certification core content so that basic member training programs are essentially the same, ensuring equal reciprocity.

2. As part of the reciprocity agreement, training organizations also waive requirements for mediators with the CM to participate in their individual basic mediation training programs to work in or volunteer for their organizations. However, this provision does not preclude a member organization from requiring mediators in their organizations, paid or volunteer, to participate in training programs that address circumstances or situations handled in their organizations requiring specialized training, such as victim offender mediations, or special skills, such as fluency in a particular language.

3. Responsibilities and activities of the Consortium, which may be delegated to appropriate committees, include:

- a. determining the content of the certification training program;
- b. reviewing member training programs to ensure the core content is included;
- c. determining the content of the exam and requirements for passing it;
- d. determining the elements of the point system;
- e. defining what constitutes appropriate experience or demonstration of acceptable

performance;

f. reviewing applications to accept or decline the point system equivalents that complete the requirements of the credentialing process;

g. determining the validity of the credentials submitted by applicants for the CM;

h. reviewing applications for the CM to determine if all requirements have been met;

i. awarding the certification;

j. surveying periodically those who hold the CM for Continued Professional Development (CPD) as required by the certification process;

k. creating an appeals process for review of applications if appropriate;

l. maintaining records of those who have achieved CM status.

4. There are no provisions for the Consortium to handle complaints about the performance of a CM. However, the credential may be revoked if information on the application has been shown to be false or if legal action against the CM for malpractice or unlawful action has been successful. The Consortium also reserves the right to expect that any credential in question be supported with documentation or, if that credential is a training program, repeated if necessary to demonstrate proficiency.

5. The Consortium's activities will be financed by a combination of fees from participating organizations, application fees, annual fees for maintaining the CM, and contributions from the public.

6. The Consortium can make provisions for "grandparenting" in those who have been practicing mediation and can demonstrate that they have met or exceeded the requirements for the CM, including developing an expedited application for certification.